

EMPLOYMENT OPPORTUNITY

Job Title: Gender Justice Manager

Reports to: Gender Justice Director

Classification: Exempt

About the Organization:

Freedom, Inc. (FI) is a queer feminist non-profit that organizes within low to no-income Black and Southeast Asian women and girls, gay, lesbian, transgender, intersex, and other queer folx.

Our mission is to achieve social justice through the coupling of direct services with community organizing. Through leadership development, community mobilization, and advancing community control measures, we will bring about social, political, cultural, and economic change, resulting in the end of violence against women, gender-non-conforming folks and youth within our communities.

Freedom, Inc. works to dismantle the root causes of violence, poverty, racism and discrimination. Our belief is that people who are most affected by these issues must have voice, power, resources and choice, in order for true social change to happen.

Job Summary:

The GJ Manager will lead a team of advocates/coordinators in recruiting members, serving clients, facilitating weekly programming, as well as onboarding volunteers and contract workers in the GJ dept. The manager is responsible for coordinating political education activities.

Key Responsibilities:

- Caseload reviews & Red case co-advocacy
- Developing and maintaining relationships with community partners/leaders
- Maintaining relationships with peers in networks & partnership groups, as well as representing organizational interests in these groups
- Promote Freedom, Inc.'s GJ programs, services and contribute to campaigns that will bring about the wellbeing of survivors
- Participate in professional development to enhance advocacy and job related work space skills
- Participate in campaigns through planning and implementing events and direct actions with staff, base, volunteers, and coalition partners
- Conducting political education trainings for members/base
- Plan and implement rapid response during crises, uprising, movement moments, mass mobilizations
- Implementing the GJ MOST and overseeing the execution of team workplans
- Managing the monthly budget for expenses and programming
- Directly Supervises: Coordinators, Contractors, Members and Volunteers

A Successful Candidate will have:

- Ability to work with Black and Southeast Asian communities - LGBTQ folx, youth, women, in a culturally competent manner
- 3+ years of experience organizing, advocating and participating in movement work, or bachelor's degree in Human Services, Social Sciences, Family Development or related degree or, required
- Excellent verbal and written communication skills
- Ability to maintain a professional work attitude, when performing job duties in stressful situations, when handling complex communications and when interacting with a variety of personalities
- Ability to react with appropriate levels of urgency to situations and events that require quick response or turnaround
- Commitment to and enthusiasm for data integrity and record-keeping
- Proficiency in MS Office applications (Word, Excel, PowerPoint) and Google Business (Docs, Sheets, Slides)
- Proficiency in CRMs and web-based applications like Basecamp, Signal, RingCentral and NeonOne
- Ability and willingness to work occasional weekends and evenings/late nights as programming & events necessitate.
- Understanding of the ramifications and impact of state violence, sexual assault and domestic violence on a wide range of different family types and communities
- Understanding of refugee/immigrant/underserved population and experiences with many cultures
- Understanding of social/economic/gender/racial justice issues and a willingness to learn

Location:

This is an in-person/local position based in Madison, WI. The candidate must be able to work from the Freedom, Inc. office regularly, and also be able to travel to other major US cities for trainings and convenings, as required.

Compensation & Benefits info:

The salary for this position is \$60,000. This is a full-time position and offers flexible work hours, a collaborative work environment, and a benefits package that includes generous vacation, medical and dental insurance, and the option of participating in pre-tax transit benefit program and/or a voluntary 401(k) retirement savings plan.

Please send your resume and a one-page cover letter expressing your interest to: hr@freedom-inc.org
Applications will be reviewed on a rolling basis. This posting will be removed when the position is filled.

Freedom, Inc. is an equal opportunity employer, which does not discriminate against individuals based on race, national origin, gender, physical disability, religion, sexual orientation, age, or any characteristics protected by the law.