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## **EMPLOYMENT OPPORTUNITY**

Community Power Building Canvasser (Phone banker & Door knocker)

### **REPORTS TO:**

Community Power Builders (CPB) Manager

### **ABOUT THE ORGANIZATION**

Freedom, Inc. (FI) is a queer feminist non-profit that organizes within low to no-income Black and Southeast Asian women and girls, gay, lesbian, transgender, intersex, and other queer folk.

Our mission is to achieve social justice through the coupling of direct services with community organizing. Through leadership development, community mobilization, and advancing community control measures, we will bring about social, political, cultural, and economic change, resulting in the end of violence against women, gender-non-conforming folks and youth within our communities.

Freedom, Inc. works to dismantle the root causes of violence, poverty, racism and discrimination. Our belief is that people who are most affected by these issues must have voice, power, resources and choice, in order for true social change to happen.

### **JOB SUMMARY**

Canvassers assist the CPB Organizers with engaging residents within our communities to inform them about upcoming elections, candidates, and encourage voter participation.

### **KEY RESPONSIBILITIES**

- Assisting with coordinating existing Freedom Inc grassroots organizing campaigns
- Canvassing activities including but not limited to door knocking, flyer distribution, site canvassing, text banking, phone banking and tabling at pop-up events
- Conducting community outreach to educate about Freedom, Inc's Mutual Aid Network
- Participating in Civic and voter Education
- Registering people to vote
- Participate in campaigns and events and direct actions with staff, base, volunteers, and coalition partners
- Participate in Political Education trainings
- Participate and help mobilize community response during crises, uprising, movement moments
- Tracking & reporting mutual aid and civic engagement outreach data as directed by the CPB Organizers and the program Manager.

### **A SUCCESSFUL CANDIDATE WILL HAVE:**

- A passion for the FI's mission and demonstrated commitment to addressing issues facing the SEA and Black community

- Entry level role - High School diploma/GED equivalent OR 1+ years of experience
- Advocacy skills
- Cultural Competency (Hmong & Black)
- Adequate verbal and written communication skills
- Must be able to communicate in healthy, transformative, professional and direct way with clients, peers, community members and FI Leaders
- Respect for peers and Leadership
- Dealing with Ambiguity – can effectively cope with change
- Approachability – pleasant demeanor, easy to talk to, easy to approach
- The ability to exercise good judgment in a diversity of situations
- Ability to react with appropriate levels of urgency to situations and events that require quick response or turnaround
- Works well under direct supervision
- Basic knowledge of MS Office applications (Word, Excel, PowerPoint) and Google Business (Docs, Sheets, Slides)
- Experiences working with Black, Southeast Asian and LGBTQI Communities
- Understanding of refugee/immigrant/underserved population and experiences with many cultures
- Understanding of social/economic/gender/racial justice issues and a willingness to learn

#### **PHYSICAL & SAFETY REQUIREMENTS\***

- The ability to sit, stand, or stoop on occasion
- The ability to walk or be mobile in order to canvass for events
- The ability to reach, lift, push or pull up to 30 lbs
- Adherence to regulatory, departmental and company safety policies
- Compliance with all Covid19-related protocols

\*Reasonable accommodations can be made upon request with proper documentation

#### **LOCATION**

Canvassers will need to commit to door knocking and phonebanking. This role is located in Madison, WI.

#### **COMPENSATION:**

This position is part-time temporary/seasonal and pays \$20/hour; up to 24 hours per week.

Please send your resume to: [hr@freedom-inc.org](mailto:hr@freedom-inc.org) with the subject line “Canvasser” + Your Full Name

*Freedom, Inc. is an equal opportunity employer, which does not discriminate against individuals based on race, national origin, gender, physical disability, religion, sexual orientation, age, or any characteristics protected by the law.*