Employment Opportunity
Books and Breakfast Coordinator at Freedom Inc.

Reports To:
Youth Justice Director

About Us:
Freedom, Inc. (FI) is a queer feminist non-profit that organizes within low to no-income Black and Southeast Asian women and girls, gay, lesbian, transgender, intersex, and other queer folx.

Our mission is to achieve social justice through the coupling of direct services with community organizing. Through leadership development, community mobilization, and advancing community control measures, we will bring about social, political, cultural, and economic change, resulting in the end of violence against women, gender-non-conforming folks and youth within our communities.

Freedom, Inc. works to dismantle the root causes of violence, poverty, racism and discrimination. Our belief is that people who are most affected by these issues must have voice, power, resources and choice, in order for true social change to happen.

Program Description:
Books and Breakfast is a summer program for Black and Southeast Asian elementary aged youth. Young people enjoy a healthy breakfast and mind lifting books. They also enhance literacy, learning, and life skills as they emerge as young liberatory leaders in our communities.

The program was developed in the spirit of the Black Panther Party’s Free Breakfast program. Click here to learn about the ways the Black Panther Party revolutionized political education and service providing https://www.youtube.com/watch?v=4e7qm5JZc9M

Planning dates: March 10 - June 21, 2024
Program dates: Monday, Wednesday, Friday, 10AM - 1:30PM June 24 - August 9, 2024
Key Responsibilities:
The Books and Breakfast Coordinator will use Freedom Inc’s values and principles to help implement a summer political education program for young people. The coordinator will:

- Build Books and Breakfast curriculum with support from Youth Justice Team
- Establish relationships and do outreach and recruitment to families in Madison
- Attend and contribute to program meetings and check in’s
- Plan, coordinate, and conduct meetings and program activities to fulfill the program goals.
- Manage program data (attendance, program evaluations) and send promptly to Youth Justice Director
- Coordinate with other Youth Justice staff to support program
- Manage communication with family participants

A Successful Candidate will have:

- Basic understanding of social/economic/gender/racial justice issues and willingness to learn
- Entry level role - High School Diploma/GED equivalent or 1+ years of experience
- Experience with creating and implementing social justice activities
- Proficiency in MS office applications (especially Excel) and Google Drive (especially Docs and Sheets) and databases
- Experience working with Black and Southeast Asian communities and children
- Must be comfortable working with children and LGBTQIA+ folks
- Demonstrate a willingness to positively contribute to the growth and development of Freedom Inc’s mission and values
- Have group facilitation and coordinating experience
- Able to assist with timely data collection
- Have strong communication skills
- Folx with lived experience from the impact of patriarchy, capitalism, anti-blackness, white supremacy, or queer/transphobia are encouraged to apply
- Bilingual (English/Hmong) preferred

Location:
This position is an in office position located at FI’s office in Madison, WI.

Compensation Range: $25 per/hour; up to 20 hours per week
Please send your resume hr@freedom-inc.org as well as fill out this google form:
https://docs.google.com/forms/d/e/1FAIpQLSdxaWv1lzZQql8ePF0meYKCaQGWXg
wUXS-0RcpmCiobEXkQ/viewform

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